

## Board Self Assessment Sheet

*Review each item. Mark “Yes” for any item that your Board has addressed. Mark “No” for those items your Board needs to address.*

<b>Activity List</b>	<b>Yes</b>	<b>No</b>
<b>Provides Leadership/Creates “Followership”...Our Board:</b>		
• Has formed effective partnerships with key community and business groups	_____	_____
• Treats economic development as a primary customer	_____	_____
• Publicizes goals/outcomes as accountability devices	_____	_____
• Brokers versus runs services	_____	_____
• Facilitates community groups	_____	_____
• Convenes community players	_____	_____
• Provides products that add value	_____	_____
<b>Community Issues Focus...Our Board:</b>		
• Helps community create a community plan	_____	_____
• Manages community issues	_____	_____
• Identifies current and future employer requirements	_____	_____
• Identifies current and future labor force skills	_____	_____
• Identifies gaps between employer requirements and labor force skills	_____	_____
• Identifies current resources to address gaps between employer requirements and labor force skills	_____	_____
• Works in partnership with economic development and community development agencies	_____	_____
• Establishes criteria for performance expectations across all programs and funding sources	_____	_____
• Publishes performance outcomes/report cards for programs/funding sources	_____	_____
• Promotes lifelong learning opportunities to employers and labor force	_____	_____

Activity	Yes	No
<b>Build One Stop/Workforce Development System...Our Board:</b>		
• Established/communicates the One Stop <i>system</i> “vision”	_____	_____
• Charters/evaluates One Stops based upon continuous improvement criteria	_____	_____
• Established/communicates One Stop <i>system</i> measures	_____	_____
• Promotes continuous improvement	_____	_____
• Ensures system integration	_____	_____
<b>Diversified Funding...Our Board:</b>		
• Looks at what needs to get done and finds funds to do what is needed versus determining what to do based upon existing funds	_____	_____
• Diversifies funds beyond WIA	_____	_____
• Mobilizes private sector resources to meet needs and fill gaps	_____	_____
<b>Internal Management...Our Board:</b>		
• Understands the history of workforce development legislation that led to the Workforce Investment Act	_____	_____
• Understands its role/responsibilities for <i>WIA funds</i>	_____	_____
• Understands its role/responsibilities for <i>system building</i>	_____	_____
• Understands the four levels of activities and knows which level it should address	_____	_____
• Organizes its work effectively	_____	_____
• Forms committees that involve key community leaders not on the Board	_____	_____
• Engages LEOs in key decisions	_____	_____
• Engages community in key decisions	_____	_____
• Has an empowered chief executive and staff	_____	_____
• Establishes goals for itself	_____	_____
• Creates effective and motivating meeting agendas	_____	_____
• Utilizes a consent agenda as appropriate	_____	_____