

Minnesota's WIOA Strategic Plan

Summary of State Plan Dashboard Recommendations

December 2017

GOAL OF DASHBOARD: Measure progress on reducing disparities and building industry sector partnerships.

MEASURES FOR REDUCING DISPARITIES: The following measures would be reported across racial and disability demographics to measure progress over time from baseline data:

1. **Access:** Demographics of participating individuals (Federal Adult, Dislocated Worker, Wagner-Peyser staff assisted, and Title IV VRS/SSB) shown as the % of participating individuals versus working age population.
2. **Employment:** % of participating individuals employed in 2nd quarter (currently used in federal performance).
3. **Income:** Change in participating individuals' median annual income, from 6 months prior and after (currently used in the State Uniform Report Card).
4. **Skills:** % of individuals enrolled in training who attain a credential.
5. **Consumer satisfaction:** Needs data development; the survey has not been defined or developed. The Net Promoter Score (NPS) is likely as a reportable measure.

These measures can be filtered by racial/ethnic group and disability status, except for the first measure, "Access", which can only be filtered by either communities of color or disability status. Data for groups of under 10 individuals in an area will be suppressed. Like WIOA outcomes, people who have exited for specific "no fault" reasons will be excluded from the results.

MEASURES FOR BUILDING INDUSTRY SECTOR PARTNERSHIPS: The following measures will measure progress over time of the development of regional sector partnerships:

1. **Quantity:** The number of established sector partnerships in each region. Based on anticipated partnerships in each region according to approved regional plans. Each partnership will be assessed and categorized to be in one of three phases of development:
 - a. Emerging – work plan established with employer engagement initiated
 - b. Active – initial outputs and products being delivered
 - c. Advanced – impact being felt from change in employment and vacancy rates
2. **Quality:** Needs development; Positions in demand filled as a result of industry sector partnership efforts.
3. **Quality:** Needs development; Annual or biannual survey of businesses involved in these partnerships.

TIMELINE:

- October-November: Final design demonstration of measures not connected to real data
- December: GWDB Quarterly Meeting vote to approve final recommended Dashboard measures
- January: Review of PY16 data to be displayed in the initial Dashboard baseline
- February: Launch public WIOA Dashboard with initial baseline data
- January-March: Initiate process for establishing proposed goals for key Dashboard measures
- October 2018: Add PY17 data, including the first year of Title IV VRS and SSB data

NOTES TO CONSIDER:

- Data will be updated annually, with a process for regional review of the data prior to publishing.
- Data will focus on statewide and regional progress, with features that allow local areas to access relevant information.
- No Youth or ABE outcomes will be included at this time. Future measures for these programs can be added.
- No Country of Origin, Primary language, or Age filters will be included at this time. This information is available on the Report Card for Adult and DW programs and can be provided upon request.