

PARTNERSHIP FOR STRATEGIC GOVERNANCE

The 2014 Workforce Innovation and Opportunity Act (WIOA) empowers State and Local Workforce Boards to focus on

- Strategic action
- Communicate vision
- Develop and support high-quality partnerships with industry
- Prioritize solutions for racial and economic disparities in education and employment
- Use data to analyze and evaluate outcomes

This emphasis on high-performing and strategic State and Local Workforce Boards is new with WIOA. Minnesota's workforce development system is built on strategies that require partnerships at the state, regional and local levels. Our state's tradition of public/private partnerships that align resources will contribute to the goals and outcomes identified in Minnesota's State Combined Plan 2016-2020.

GOVERNOR'S WORKFORCE DEVELOPMENT BOARD

The Governor's Workforce Development Board (GWDB) has a responsibility to advise the Governor on Minnesota's workforce system. The Board represents key leaders from business, education, labor, community-based organizations, and government.

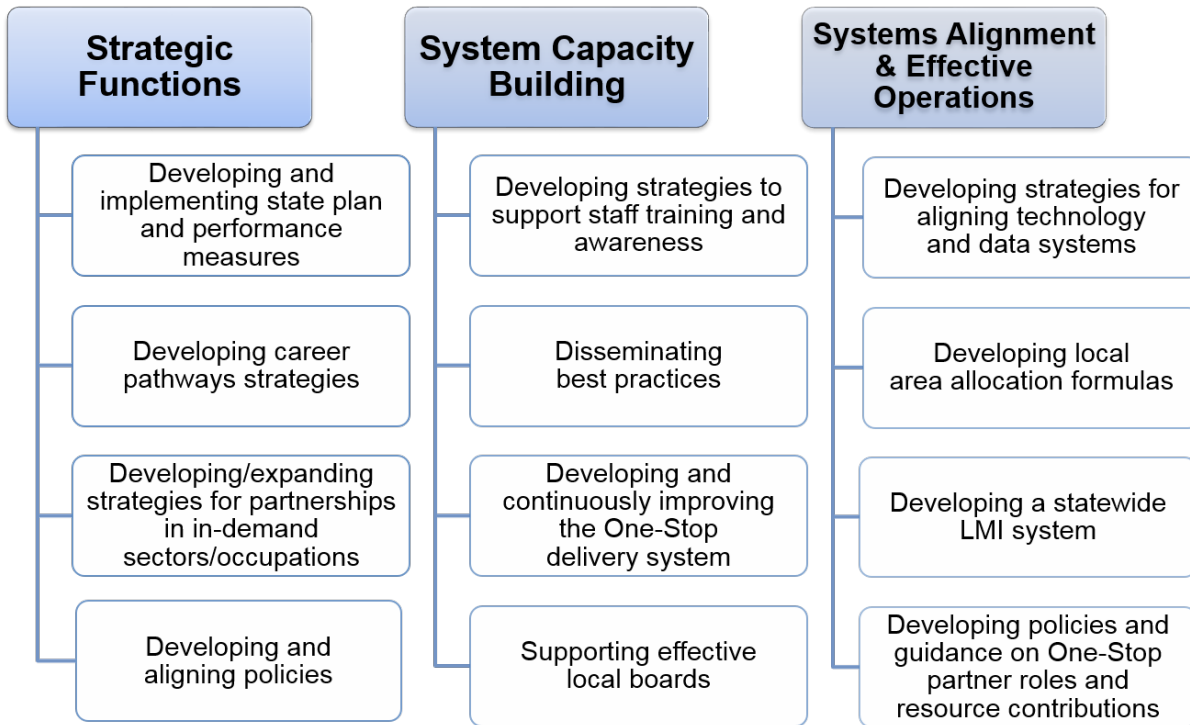
DUTIES AND RESPONSIBILITIES

The GWDB has statutory responsibility under the federal Workforce Innovation and Opportunity Act (WIOA), which provides leadership on opportunities and key workforce strategies for the state. The Board provides a venue for workforce stakeholders building on a shared vision and mission.

Specific duties of the GWDB include the development of a strategic, integrated plan that supports economic growth and labor force needs intended to grow the capacity and performance of the system. The GWDB completed this requirement and received approval for the Minnesota State Combined Plan 2016-2020 as required by WIOA from the U. S. Department of Labor and the U. S. Department of Education.

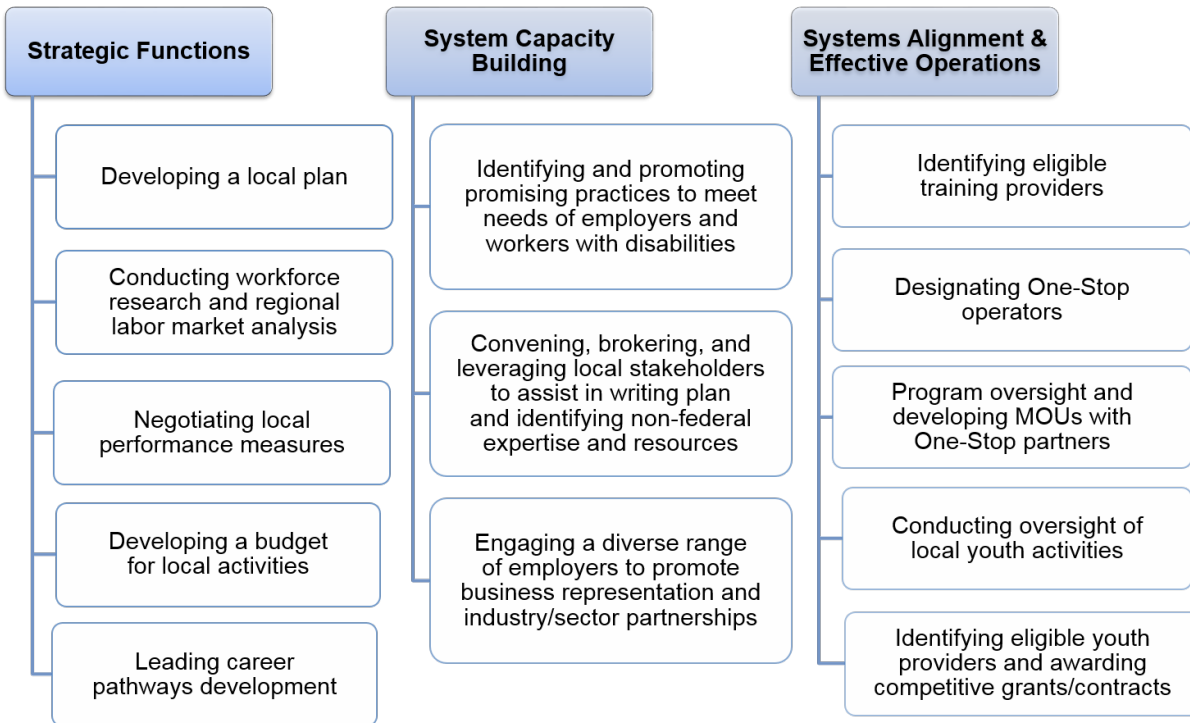
Under state statute, the GWDB is required to meet, at a minimum, and in-person, quarterly. All GWDB and its committee meetings are public and meeting notices are posted on its website - mn.gov/gwdb. The GWDB, under state statute, is attached to the Minnesota Department of Employment and Economic Development for administrative and staff purposes, and may ask for assistance from other units of state government as it requires in order to fulfill its duties and responsibilities.

STATE BOARD FUNCTIONS TO ASSIST THE STATE GOVERNOR



P.L. 112-128 Sec. 101(d)

LOCAL WORKFORCE BOARD FUNCTIONS



P.L. 112-128 Sec. 107(d)



EMPLOYMENT AND TRAINING ADMINISTRATION
U.S. DEPARTMENT OF LABOR

STATE AND LOCAL WORKFORCE BOARDS GOVERNANCE FUNCTIONS

STATE WORKFORCE BOARD

STATEWIDE POLICIES

- Review of statewide policies of statewide programs for the purpose of system of alignment.
- Develop and review of statewide policies affecting the coordinated provision of services through the Minnesota WorkForce Center delivery system.
- Develop other policies as may promote statewide objectives for, and enhance the performance of the workforce development system in Minnesota.

STATEWIDE SYSTEM PERFORMANCE

- Strategic development and continuous improvement of the Minnesota workforce development system.
- Develop and update of comprehensive Minnesota state performance accountability measures.
- Identification and dissemination of information on best practices.

STATEWIDE INFORMATION TECHNOLOGY

- Develop strategies for technological improvement to facilitate access to, and improve the quality of services and activities provided through the Minnesota WorkForce Center delivery system.
- Develop strategies for aligning technology and data systems across Minnesota WorkForce Center system partner programs.
- Develop the statewide workforce and labor market information system.

STATEWIDE ADMINISTRATIVE

- Develop, implement and modify the Minnesota state plan.
- Develop allocation formulas for the distribution of funds for employment and training activities for adults and youth workforce investment activities to local areas.
- Prepare annual reports.

LOCAL WORKFORCE BOARD

LOCAL POLICIES

- Convene, broker and leverage local workforce system stakeholders.
- Oversight of the local programs and the local Minnesota WorkForce Centers' delivery system.
- Employer engagement to ensure workforce development system and its services are meeting the needs of employers.
- Career Pathways Development – align local resources with the needs of business and job seekers.
- Assess and ensure accessibility for individuals with disabilities.

LOCAL SYSTEM PERFORMANCE

- Negotiation of local performance accountability measures.
- Selection of workforce development operators and providers.
- Coordination with educational providers.
- Conduct workforce research and regional labor market analysis.
- Promote promising practices.

LOCAL INFORMATION TECHNOLOGY

- Develop strategies to maximize accessibility and effectiveness of technology.

LOCAL ADMINISTRATIVE

- Develop and implement the local plan.
- Budget and administer local funds to ensure accountability and performance.

MEMBERSHIP

GWDB members are appointed by the Governor as prescribed in WIOA and state statute and serve a three year term. Members may be reappointed at the pleasure of the Governor. The Governor selects the Chairperson for the GWDB among the representatives described in federal law; the Chairperson and Vice-Chairperson should represent the private sector. Minnesota's GWDB has 62 members.

VOTING MEMBERS

Under WIOA, business is the majority of the GWDB with 23 or 51% of the voting membership. The other 22 voting member are appointed from the following categories: elected state government representatives that include the Governor and four state legislators appointed from the House (2) and Senate (2) that represent the majority and minority respectively; Commissioners of lead state agency(ies) with primary responsibility for WIOA's core programs and other partners identified in the State Plan – specifically, DEED, ABE through the Minnesota Department of Education and Minnesota Department of Human Services; two chief elected officials representing cities and counties; six workforce representatives from organized Labor and Apprentice program(s); two representatives of community-based organizations with demonstrated experience and expertise in employment, training or education needs of individuals with barriers to employment including organizations that serve Veterans and individuals with disabilities; four officials responsible for education programs in the state – Chancellor of Minnesota State, President, University of Minnesota, President, Private-Post Secondary and a representative of Career and Technical Education.

NON-VOTING MEMBERS

The GWDB has 17 non-voting members appointed to represent Adult Basic Education, public libraries, Women's Economic Security ACT (WESA), Minnesota Workforce Council Association (MWCA) Chair, Commissioners from the Minnesota Department of Labor and Industry (DLI), Minnesota Office of Higher Education (OHE), Department of Corrections (DOC), Minnesota Management and Budget(MMB), two representatives of Community-Based Organizations, District Superintendent of a Public School District, and Representative from, respectively, School-based Service Learning, Council on Asian-Pacific Minnesotans, Minnesota Council on Latin Affairs, Council for Minnesotans of African Heritage, Minnesota Indian Affairs Council, Minnesota State Council on Disability, Office on the Economic Status of Women, if funded.

COMMITTEES

- Executive Committee
- Operations Committee
- Career Pathways Partnership
- Racial Equity in Education, Training and Employment
- Disparities in Education and Employment for People with Disabilities