



MINNESOTA

GOVERNOR'S WORKFORCE
DEVELOPMENT BOARD

MWCA Summer Meeting

August 8, 2018

VISION OF THE STATE PLAN

To have a healthy economy where all Minnesotans have – or are on a path to – meaningful employment and a family sustaining wage, and where all employers are able to fill jobs in demand.

GOALS OF THE STATE PLAN

1. Reduce educational, skills training and employment disparities based on race, disability, disconnected youth or gender.
2. Build employer-led industry sector partnerships that expand the talent pipeline to be inclusive of gender, race and disability to meet industry demands for a skilled workforce.



Operations Committee

Provides leadership and oversight functions under WIOA. Part of the WIOA state-level system of checks and balances under this law.

Oversees and supports an integrated and aligned action plan to implement the vision, goals and strategies of the State Plan. Accomplished by GWDB committee alignment and priority identification to reflect and achieve the State Plan's goals and similar alignment and integration of a wide variety of workforce development partners and stakeholders.



Career Pathways Partnership

A proposal is in the planning stages to send a taskforce to observe Career Pathways initiatives/systems in other states.

Documentation of demonstration projects is also planned to track successful practices taking place on a state, regional and local level in Minnesota.

Highlight profiles of GWDB business and industry members and others who have instituted Career Pathways programs in their companies.



Career Pathways Continued

Exploring the subject of gender in future meetings, particularly for women in non-traditional careers

Subgroups were established that are in alignment with the strategies in the Combined State Plan

- Employer Engagement
- Co-Enrollment and Referrals
- Resources



Racial Equity Committee

Collect existing data around disparities and current efforts to address disparities

Identify barriers and develop a matrix of barriers

Determine potential recommendations to include recommendations in the areas of policy, system alignment and funding

Identify alignment and partnership opportunities with Minnesota's Four Ethnic Councils

Identify professional development needs for CareerForce Centers



Disability Committee

Identify gaps in services, service delivery and resources within CareerForce Centers

Identify opportunities for professional development for all partners

Share best practices in serving individuals with disabilities and develop recommendations for system improvement.

Facilitate the use of data and research to address gaps and to connect opportunities for targeted communities to resource pipelines, including financial.



Career Pathways Draft Policy

Career pathways prepare workers for employment and support their advancement within high-demand occupations by aligning the efforts of major education, training, and workforce development programs.

Under the federal Workforce Innovation and Opportunity Act (WIOA), a “career pathway” is defined as a combination of rigorous and high-quality education, training, and other services



GWDB Legislative Report 2019

1. Systems Approaches
2. Regional Alignment
3. Careers not Jobs

Report Progress

Opportunities

Recommendations