



MEMO

To: Members of the Minnesota Workforce Council Association

From: Cathy Weik, Chair

RE: Leadership Elections

As you are aware, we will be holding Executive Committee Elections at our annual meeting, which is being held on Thursday, December 13, 2012.

We find ourselves in the unusual position that our current Vice Chair has declined the opportunity to accept the nomination as Chair of the Association.

Due to this circumstance, it has been suggested that we suspend the MWCA by-laws, to allow the current Chair to serve an additional, one year term. This would allow the new Vice Chair time to become familiar with the Association and its duties, allowing for a clear succession plan. An election would be held at our Annual Winter meeting 2013.

The relevant by-law language, which would need to be suspended, is below. The full by-law document can be found on the MWCA website under the "About Us" section. http://www.mwca-mn.org/About_MWCA/MWCA%20Bylaws.pdf

If you have any concerns or alternative suggestions, I'd welcome your input. Otherwise I'd appreciate your consideration in adopting this motion when it is presented at the meeting.

ARTICLE VI OFFICERS

A. Officers. The officers of the Association shall be as follows: a Chairperson, a Vice-Chairperson, and a Secretary/Treasurer. The Chairperson and Vice-Chairperson shall, at the time of election, be an LEO or Workforce Council Chair. The Secretary/Treasurer shall be a voting member of the full association.

B. Tenure of Office and Removal. The term of office of each of the offices of this Association shall be for two (2) years, and officers remain in office until the election of their successors, or death, removal, or resignation. Officers may be re-elected for an additional term, but may not serve more than two consecutive terms in any office. An officer may be removed at any time prior to the expiration of his or her term by affirmative vote of a majority of the Full Association. Any vacancy occurring in the offices of Vice-Chairperson or Secretary/Treasurer shall be filled by appointment by the Association Chair for the unexpired term of such office. The Association Chair shall consult the full membership before making this appointment.