



# Working Together for Minnesota's Prosperity



Minnesota Workforce Council Association  
December 13, 2012

## Minnesota State Colleges and Universities

The Minnesota State Colleges and Universities system is an Equal Opportunity employer and educator.



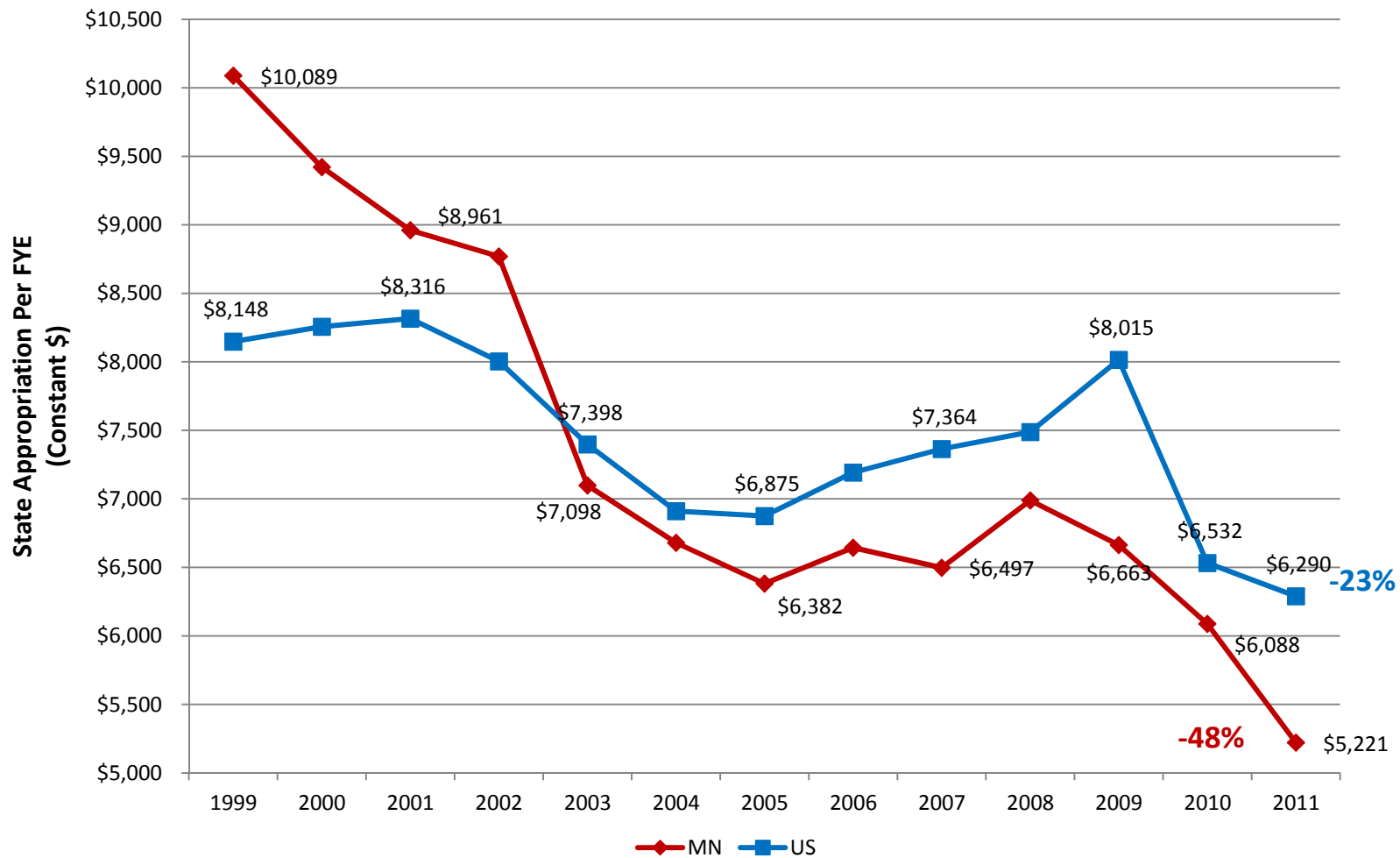
# Urgent Challenges Facing Minnesota

- By 2018, 70% of jobs will require post-secondary credentials; there will be 620,000 job vacancies requiring employees with post-secondary credentials
- 25% of high school students (50% of students of color) do not graduate on time
- 669,000 Minnesotans have attended college but not finished
- 174,000 unemployed
- Education attainment a particular challenge for underserved populations, rural counties



# Minnesota Higher Education Funding

## Cuts significantly deeper than national average



# Working Together: A Shared Responsibility



# Workforce Listening Sessions

- 55 sessions throughout state
- 9 industry sectors
- Engaged >1,500 participants, >675 business representatives
- Key Findings:
  - Shortage of qualified workers
  - Technical and foundational skills
  - Promote career and technical education
  - Provide training on latest equipment
  - Internship/apprenticeship experience





# Actions to Ensure Minnesota's Prosperity

1. Advance competitiveness of Minnesota's workforce
  - Align academic programs with workforce needs
  - Meet demand in high-growth fields
  - More hands-on learning through internships and apprenticeships
  - Prepare students on latest technology and equipment
  - Focus on the capabilities of the graduates



# Actions to Ensure Minnesota's Prosperity

1. Advance competitiveness of Minnesota's workforce
2. Accelerate completion
  - Increase student retention and graduation rates
  - Reduce time to completion



# Actions to Ensure Minnesota's Prosperity

1. Advance competitiveness of Minnesota's workforce
2. Accelerate completion
3. Increase access and affordability
  - Drive efficiencies
  - Hold to modest tuition increases
  - Boost scholarships
  - Provide access to state grant program for part-time students







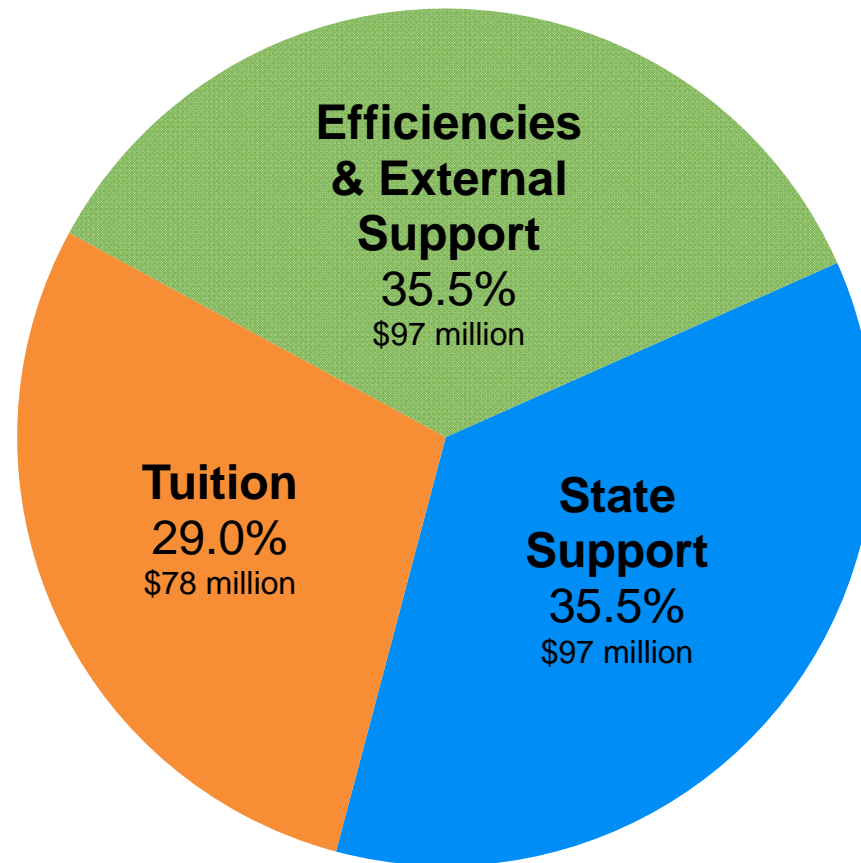
# Actions to Ensure Minnesota's Prosperity

1. Advance competitiveness of Minnesota's workforce
2. Accelerate completion
3. Increase access and affordability
4. **Grow the pipeline**
  - Align assessment measures
  - Provide targeted remediation to high school students not on track
  - Expand early college credit options for high school students ready for post-secondary rigor
  - Better inform students about workforce needs



# Collaborative Funding Strategy

## All Sources of Support



# Outcomes that will Advance Minnesota's Prosperity

- Academic programs aligned with workforce needs
- More graduates with hands-on experience with state-of-the-art equipment and technologies
- More graduates in critical high-demand, high-growth professions
- Skills gap reduced
- Affordability enhanced
- Increased enrollment, particularly underserved communities
- Improved degree completion rates



# Working Together for Minnesota's Prosperity

- Advance competitiveness of Minnesota's workforce
- Accelerate completion
- Increase access and affordability
- Grow the pipeline

