# WHAT WORKS



Collaboration between the SW MN Private Industry
Council and Western Mental Health Center

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### IN THE BEGINNING.....

- There is a problem, a disconnect.....
- Brainstormed about the problem and some solutions
- Developed a curriculum of "soft skills" presentations
- Started presentations September 19, 2013 (no one showed);
  - 3 people on October 3, 2013

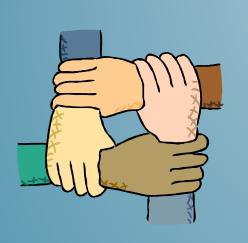


### **PARTICIPANTS**

- Minnesota Family Investment Program
  - Family Stabilization Services
- Diversionary Work Program
- Fast Track Training Enrollees
- Adult Education Participants
- Currently 12 people have been referred to WMHC for mental health services from Marshall and 2 from Redwood Falls
- Of the 12 1 did not qualify for MH services, 2 refused, 2 are in process of getting started and the remaining 6 are still receiving services at WMHC, and 1 was already in the system receiving outpatient therapy
- Of these 12 1 is in school, 6 are working, 5 are in transition



## THE BASICS



- Classes last about 1-1.5 hours
- Every other Thursday in Marshall and every other Tuesday in Redwood Falls
- Participants get job activity hours for attendance
- WMHC charges a fee per hour
- The cost incurred from WMHC is divided amongst the participants in attendance on that day

## HOW DO YOU MAKE THIS WORK?

- Facilitator adjusts to the participants based on past attendance, participation level and level of functioning
- Participation is highly encouraged and "forced" at times
- Questions are encouraged and welcomed
- Based on questions and conversations the presentation is adjusted we
  may make it through all slides and we may not
- At times, people will stay after (sometimes will bring up with group)
  and talk to facilitator about stressors in life referrals and suggestions
  can come from these conversations
- Becomes relationship based develop a rapport

## CURRICULUMS



Attitude

Boundaries

Communication

**Conflict Resolution** 

**Emotions** 

Presentation

**Problem Solving** 

Self Esteem

Stress

Work-Life Balance





- Developed better understanding of the importance and benefit of employment on mental health: common goal of job readiness and maintaining employment
- Clarification and education for WMHC for the medical
- BENEFITS opinion forms

  Pulls in medical, employment, mental health supports to help facilitate post secondary education and career planning
  - Individuals maintain mental health supports while being competitively employed
  - Collaboration/Team approach of support for client check ins, communication, etc.
  - People can move in and out of group support
  - Can be connected to other agencies as well Western Community Action, Counties, Avera, ACMC, Sanford – depending on need/qualifications, and preference
  - Referrals to WMHC include Adult Rehabilitative Mental Health Services (ARMHS), medication management, family therapy, individual therapy, Integrated Dual Diagnosis Treatment (IDDT), and Circle Of Security (COS)

## WHAT'S NEXT?

### Anticipate development of Intergenerational Job Readiness Curriculum

- Target Groups Karen, Hispanics and Somalian populations
- Interpreters
- Adjust the presentations to be culturally specific and appropriate

### These agencies have been identified as potential partners:

MN Extension (for nutrition education) WIC

Mental Health Centers Western Community Action

Public Health Marshall Public Schools

Language Literacy Programs Post Secondary Education

Adult Basic Education

\*Hosted at the alternative school in Marshall. This serves as a neutral location and has existing space for daycare and a kitchen.