

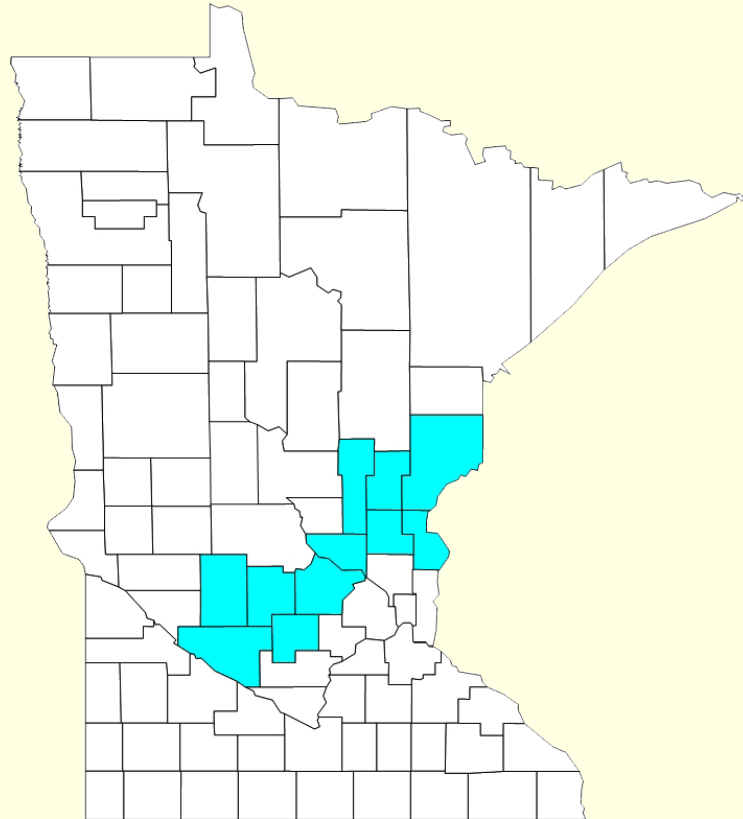


Workforce Protégé

Central MN Jobs and Training
Services

April 25, 2012

Central Minnesota Jobs and Training Services, Inc. (CMJTS)



- Workforce Service Area 5 (WSA 5) covers 11 counties
- Approximately 7,343 sq. miles
 - 37% urban
 - 63% rural

Workforce Service Area Business

Central Minnesota Businesses by Size Class, 2009

	Number	Percent
Total Establishments	12,031	100.0%
1-4 employees	7,074	58.8%
5-9 employees	2,154	17.9%
10-19 employees	1,495	12.4%
20-49 employees	856	7.1%
50-99 employees	262	2.2%
100-249 employees	144	1.2%
250-499 employees	29	0.2%
500 employees or more	17	0.1%

Source: U.S. Census Bureau County Business Patterns

How it all began ...

- Attendance at NAWB Forum
- Creative juices flowing
- Plan for business involvement
- Growth/expansion – chamber event

Work Experience

- Provides actual paid job experience to young people with limited work history, enhances basic employment skills, and promotes community strength.
- CMJTS is employer of record and pays wages, FICA, and Worker's Compensation.
- Work site provides supervision and job to be performed.
- CMJTS expanded upon this with John's help!

Workforce Protégé Program

- The connection between work and success
- Good basic work skills and habits
- Importance of forming positive relationship with employers and community leaders
- Increased self-worth gained through meeting work goals
- Encouragement toward post-secondary education

Success Story...



- Family on food support
- Poor grades – C's, D's, F's
- Interest in heavy equipment
- Placed at Heartthrob Exhaust, Inc.
- Graduation ahead – Acceptance to SCTC



John Forbes, Owner
Heartthrob Exhaust, Inc.

Kids need someone in their life advising them about the importance of hard work, good choices, and education. They need good role models. They need to build their confidence. You need to paint the picture for them. They can do this through work.” – John Forbes

Chris



- High school dropout
- Ex-offender
- Excelled at position
- Made commitment to be dependable
- By conclusion obtained GED
- Called back for permanent, benefits-eligible position

Where Do We Go From Here

- Marketing to area businesses and at chamber events
- Continued sharing of success

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