



Business/Employer Group

Date: February 3

Time: 3:00 pm

Location: Phone, AMC

Attendees:

Mike Haney, Jerry Vitzthum, Robert Crawford, Anne Kilzer, Ron White, Deb Bahr-Helgen, Rick Roy, Jackie Buck, Jay Hancock, Don Hoag

Notes

Discussion:

Anne forwarded the data compiled by Rachel Visack.

Group discussed what is working; what isn't working; gaps within current system

- Single point of contact can be helpful
- Communication is important
- Shared strategies at the local level to address employer needs
- Addressing local needs
- Need to do more sharing of best practices- with each other and with employers to demonstrate value in services provided
- Current annual planning process doesn't allow for dynamic, flexible, responses to employer needs
- Employers, particularly small to medium sized businesses, need assistance with recruiting, screening, training, succession planning.
- We need resources readily available at the local level (rather than RFP processes, for example).
- Need a way to help employers collaborate to address incumbent worker training needs. This is staff/time intensive and flexible resources aren't available (ie, four employers each have one or two employees who need similar training).
- Perhaps our services weren't as needed during the recession when employers could find employees more easily; as we recover employers may have a harder time finding employees.
- Job Skills Partnership Board drawbacks: long process, separate silo, not connected with local plans, large projects
- What could go into a "toolbox" for employers, that staff could utilize to help address employer needs? Help ensure they know resources available?
- One size fits all solutions won't work- different regional needs, sector needs, etc.

Conclusions:

Tom and Mike will connect later this week to create an agenda for our next meeting; need to start working on recommendations. Can utilize data, responses collected so far to inform our work.

Action items

- ✓ Compile and send out responses to last week's question
- ✓ Create agenda

Person responsible

Anne
Mike, Tom, Anne

NEXT MEETING DATE: Monday, February 10, 2014

In person: Association of Minnesota Counties Board Room
By phone: 763-231-7677 or 866-755-7677; PIN 704383

